

## Report on Observance of World Day for Decent Work-2024

Venue: U Multipurpose Hall, OSHE Foundation

Date: 7<sup>th</sup> October 2024



### Introduction:

In 2008, the International Trade Union Confederation (ITUC) declared October 7th as World Day for Decent Work. This year, as in previous years, the day is being observed globally. The theme for 2024, "Peace and Democracy," highlights the vital role of leadership in fostering sustainable, equitable, and inclusive workplaces. To emphasize the significance of this theme and its relevance to Bangladesh's labor context, the OSHE Foundation is celebrating World Day for Decent Work on October 7th, 2024, in Bangladesh. The event aims to raise awareness and advocate for sustainable practices in the leather industry, while also highlighting broader labor rights and decent work conditions. A discussion session and a human chain demonstration was held. Members of the BFTUC Women Committee and representatives from other organizations actively participated in the program.

### Objectives:

The main objectives of the day observance are related to the 4 pillars of the decent work. The objectives are given below:

- Raising voice for employment creation
- Ensuring social security
- Making awareness and improving the state of worker's rights

- Creating the floor for social dialogue with the presence of employers' and workers' representation

**Participants:** In total, 30 participants attended the workshop where there were 7 male participants and 23 female participants.

### Details on Day Observation:

Saki Rezwana, Chairperson of OSHE, inaugurated the event with a welcome address, emphasizing the need to create a better social and working environment. She urged participants to advocate for government attention on this issue, noting that achieving the Sustainable Development Goals (SDGs) is impossible without ensuring decent working environment.



Following the introduction of participants from BFTUC and other organizations, Nusrat Jahan, Project Officer at Bangladesh OSHE Foundation, delivered a presentation on the following topics:

- the concept and origin of decent work
- the importance of a decent workplace
- the pillars and elements of decent work
- and the significance of observing the World Day for Decent Work.

### Participant's Feedback:

During the discussion, participants shared their thoughts. One participant stressed that decent work should be extended to both formal and informal sectors. Another participant highlighted the absence of decent work pillars for home-based workers, calling for social dialogue to address social safety, minimum wage standards, employment opportunities, and recognition of home-based workers. One participant concerned about the absence of decent working hours in the garment sector, emphasizing the need for collective efforts to address this issue. Another participant expressed the challenges faced by workers due to the lack of daycare facilities in their workplaces, urging the establishment of daycares in garment factories to improve the well-being of workers, especially for working mothers.





A video clip featuring youth representatives was formed, where they advocated for equal employment opportunities, youth employment, and social security, asserting, "Together we will build the world." It is made as a message dissemination medium to all for drawing attention of all regarding the magnificence of decent work.

### Closing Remarks:

Ms. Farida Akter, President of the BFTUC Women Committee, delivered the closing remarks. She stated that the inclusion of women in small work organizations would significantly contribute to the progress of society. She acknowledged the evolving roles of workers, particularly women who transition from garment workers to entrepreneurs. She emphasized the importance of unity among workers, especially women, to achieve their goals. Ms. Farida concluded by stating that with a shift in mindset and collective effort, a decent work environment for all can be achieved.

